



## Candidate Privacy Notice

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### **Pursuant to Article 13 of Regulation (EU) 2016/679 ("GDPR")**

When you apply to a job on this site, the personal data contained in your application will be collected by LastPass US LP ("Controller"), which is located at 333 Summer Street, Boston, MA 02210. You may contact our Data Protection and/or Privacy Officer(s) by sending an e-mail to [privacy@lastpass.com](mailto:privacy@lastpass.com) or by contacting us by mail at the address above. Please mark the envelope, "Data Protection Officer, c/o LastPass Legal. Your personal data will be processed for the purposes of managing Controller's recruitment related activities, which include setting up and conducting interviews and tests for applicants, evaluating and assessing the results thereto, and as is otherwise needed in the recruitment and hiring processes. Such processing is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation) as necessary for the purposes of the legitimate interests pursued by the Controller, which are the solicitation, evaluation, and selection of applicants for employment.

Your personal data will be shared with Greenhouse Software, Inc., a cloud services provider located in the United States of America and engaged by Controller to help manage its recruitment and hiring process on Controller's behalf. Accordingly, if you are located outside of the United States, your personal data will be transferred to the United States once you submit it through this site. Because the European Union Commission has determined that United States data privacy laws do not ensure an adequate level of protection for personal data collected from EU data subjects, the transfer will be subject to appropriate additional safeguards under the standard contractual clauses. You can obtain a copy of the standard contractual clauses by contacting us at [privacy@lastpass.com](mailto:privacy@lastpass.com).

Your personal data will be retained by Controller as long as Controller determines it is necessary to evaluate your application for employment, but for no longer than 12 months from the date you submit your application. Under the GDPR, you have the right to request access to your personal data, to request that your personal data be rectified or erased, and to request that processing of your personal data be restricted. You also have to right to data portability. You also have the right to lodge a complaint with a supervisory authority having appropriate jurisdiction.

If you have questions or requests relating to our privacy practices or this Privacy Policy, or if you would like to exercise any of the above-mentioned rights of access, rectification, erasure, restriction, objection or data portability, you may contact us at <https://support.lastpass.com/>, which allows you to make a request online or through a phone call, and/or via e-mail at [privacy@lastpass.com](mailto:privacy@lastpass.com).

